

Employment in the Netherlands, **what arrangements should you make?**

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Preface: Employment in the Netherlands, what arrangements should you make?

In the Netherlands, hiring employees from other countries is becoming an increasing occurrence. This has its advantages for healthcare professionals and Dutch healthcare institutions. Thanks to the knowledge the healthcare professionals bring from their countries, a growing diversity exists in the workplace.

Due to a high employee shortage, the employment opportunities in the Netherlands are there for the taking. Because of this, many foreign employees can start working immediately. However, they do need to have the necessary language level.

In this whitepaper, you can read everything about the preparations towards the move to the Netherlands, the personal advantages employment in the Netherlands brings and which aspects may need extra guidance.

The Dutch healthcare

The Netherlands is well known for its high quality of healthcare. The employees are highly trained and gladly share their knowledge with colleagues. This will help you take steady steps forward and quickly feel at home in the institution that you will be working in.

You will learn new things everyday thanks to the high level of expertise. You will grow and develop your skills and knowledge and be up to date with the newest technology and trends in healthcare. The access to high quality healthcare in the Netherlands is generally higher than or comparable to the surrounding countries. Every day will be a new adventure with the many diverse patients you will see.

rivm.nl/publicaties/nederlandse-gezondheidszorgsysteem-in-internationaal-perspectief

Working together

Employers in the Netherlands are generally very satisfied with the international healthcare professionals. It does help a lot to have a good grasp on the language. When you show an effort to learn the native tongue, your colleagues will appreciate how hard you are working and will respect you all the more.

Cultural diversity

Of course, each international healthcare professional comes with his or her habits and mannerisms. It may be difficult at first to adjust within the organisation. There will be differences when handling patients or clients, tasks may be done differently and leadership may differ from that in the country of origin.

The cultural differences stimulate a bond between colleagues and bring new dynamics to the workplace, making it so important that international employees share these habits to avoid possible problems.

Making agreements

Upon arrival in the Netherlands, it's important to make clear agreements with your employer to avoid unwanted surprises. Make agreements about language lessons or other trainings and courses you would wish to participate in. It has great advantages for your personal growth.

Ask for a buddy

It's always good to know who you can turn to. A move to the Netherlands is a big change in your life and it helps to have someone you can trust, who you can build a bond with. You trust this colleague and he or she will be a great help once you set foot in the workplace.

Necessary documents

To be allowed to work in the Netherlands, it's utmost important that you have your documents approved. You don't need a work visa, so long as your diplomas are recognised in the Netherlands. To apply, you also need an English or Dutch resume and motivation letter. Preferably in Dutch.

Language level

As mentioned above, it's important to have a certain level of the Dutch language. A minimum of A2-level is necessary to be a carer, but to be a nurse, you need at least B1-level. To accomplish this, it's important to find a language course. It'll help you socialise with the locals and help you get to know your colleagues. You'll feel at home in your team and bond easier with both co-workers and patients.

BIG-registration

When you reach the necessary level of the Dutch language, you can apply for a BIG-registration. This registration is obligatory in the Netherlands for both international and Dutch healthcare professionals.

It is often wise to start working at a relatively low level. It will makes things easier while you are adjusting to your personal life and in the workplace and learning about the language and organisation.

Arranging accommodation

Having your documents recognised isn't the only necessary arrangement. You will also need a living arrangement, a place for yourself where you can adjust to life in the Netherlands and get to know your neighbourhood. Afterall, social contacts will make your time in the Netherlands all the more successful.

The mediation agency or health institution can help. They will find the right accommodation, so the candidate can feel straight at home.

Personal growth

Leaving your familiar surroundings is a big step. In your home country, you're accustomed to your life and work. You know what is expected of you. During your stay in the Netherlands, you will learn a lot about yourself and how you react in certain situations. You will be really investing in your personal growth. You will make new friends and meet new colleagues. This makes it so important that you quite literally step out of your comfort zone for this exciting chance.

Educational time

Whether you work in the Netherlands for just a short time or more permanently, the experience will be so educational. Getting to know a new culture with its habits and values in brand new surroundings. You'll see your colleagues handle situations in ways you have yet to learn, forcing you to adapt to these changes. Above all that, you'll learn a new language.

Positive for the future

When you return to your home country or go looking for a new adventure in another country, the experience of having worked in the Netherlands will always have its advantages and be a positive lesson. Taking on such an experience will show you aren't afraid of challenges and that you can handle changes being thrown your way.

Also, as mentioned before, the high quality of healthcare in the Netherlands will help develop your own skills and knowledge.

Unique experience

Of course, it's a unique experience to live and work in the Netherlands. Whether your stay is long or short, no one can take this unforgettable experience from you.

The steps to the Netherlands

When you decide on employment in the Netherlands, it's important to make the right arrangements beforehand. We don't want to run into complications upon your arrival that could have easily been avoided by making sure you had everything sorted. Correct preparation is of utmost importance.

Let Korint guide you

Korint will happily help you with these preparations. With years of experience, we can help you to your dream job. We look at your qualities and desires. We find it important that you find work that makes you feel good and where your qualities are best put to use.

Korint helps you with many things, like finding the right organisation for you, a fitting language course (if necessary), a home and the necessary documents. This will help lift the burden from your shoulders and ensure that the preparations run smoothly.

The process we navigate together

1. Signing up for Korint

2. We reach out to you

Requesting your resume and an introductory meeting.

3. Intake by phone or in person

Making a plan > When is the move to the Netherlands? Is a language course necessary?

4. Service contract

We invest in your emigration. A language course is free upon agreement.

5. Dutch course

You take the course. We keep in contact along the way to stay up to date on the developments.

6. Presenting you to our clients

When your language is at a desirable level, we will present you to our clients.

7. Applying for BIG-registration

If necessary, we can arrange for your BIG- registration so you can start working in the Netherlands.

8. Emigration to the Netherlands

Korint is by your side for every step while you're working in the Netherlands.

Feel free to contact us.

We're here for you.

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